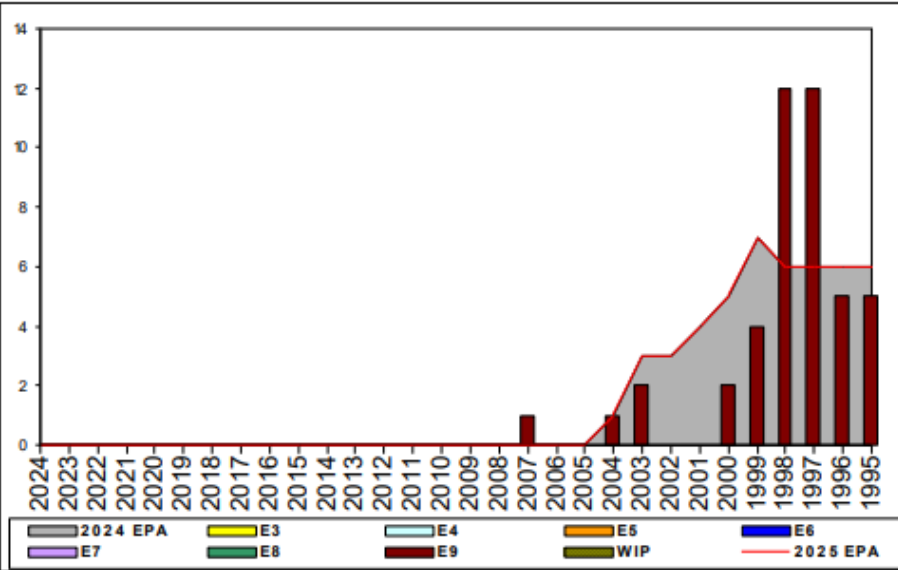
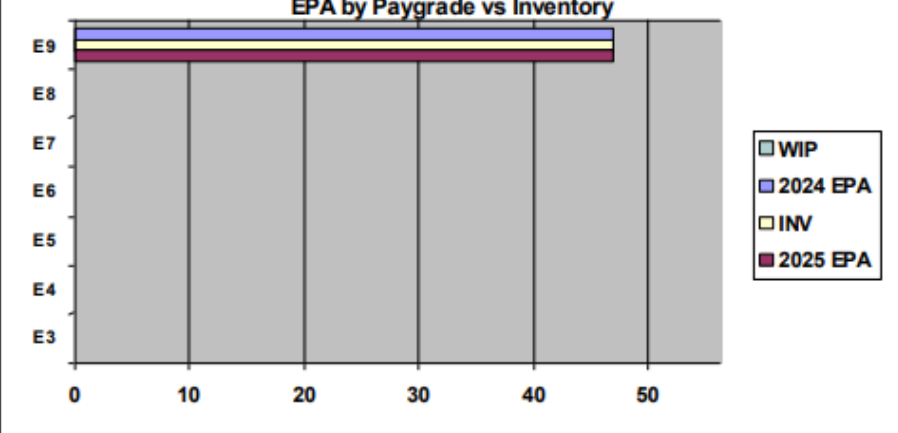


Aviation Boatswain's Mate - A100



Legend for EPA by Paygrade vs Inventory: 2024 EPA (Grey), 2025 EPA (Red), E3 (Yellow), E4 (Light Blue), E5 (Orange), E6 (Dark Blue), E7 (Purple), E8 (Green), E9 (Dark Red), WIP (Olive Green).



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA							100%	100%
EPA (FY24)							47	47
INVENTORY							47	47
EPA (FY25)							47	47
% INV to FY25 EPA							100%	100%
INV +WIP / FY24 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY25 EPA								

TOUR	SEA	SHORE
1ST		
2ND		
3RD	36	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3									
E4									
E5									
E6									
E7									
E8									
E9	93.8%	30	32	107.1%	15	14	97.8%	45	46
Total	93.8%	30	32	107.1%	15	14	97.8%	45	46

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
AB	TIR	0.0%	0.0%	0.0%	0.0%	0.0%	20.8%

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:				0.0%	96.0%	100.0%
FYTD RENL Rate:					50.0%	50.0%
FY25 Manning:				0.0%	96.0%	100.0%

NOTES

Current manning is 100% of FY24

- \$DIP: \$700

*****HYT Waivers: Case by case basis with advancement plan already complete.*****

For more info, contact your ECM at chad.t.goff.mil@us.navy.mil